

*Inchelium Health Center
P.O. Box 290
Inchelium, WA 99138
(509) 722-7006
Fax: (509) 722-7021*



*San Poil Valley Health Center
P.O. Box 327
Keller, WA 99140-0327
(509) 634-7300
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GENERAL DENTIST

Title: General Dentist
Department: Dental
Reports to: Dental Director
Manager: No
Job Classification: Full-time
FLSA Status: Exempt

STANDARDS OF EMPLOYMENT:

Lake Roosevelt Community Health Centers are dedicated to providing responsive, high quality health care services that meets the needs of all users in a non-discriminatory, confidential, compassionate and professional atmosphere. In order to meet this mission is expected that all employees regardless of job title, perform their job duties in a professional manner; this expectation includes awareness of and high quality service to our many customers, developing and maintaining job competence, ethical personal behavior, the development and maintenance of supportive and caring relationships with others at work and basic professional integrity. Meeting these expectations is a minimum requirement for continued employment.

ESSENTIAL JOB FUNCTIONS AND STANDARDS:

1. Provides direct dental care services of a scope, quality and quantity consistent with IHS, Portland Area, and Service Unit policies.
2. Restores carious teeth with standard materials and prescribed materials (e.g., amalgam, composite, temporary restoration).
3. Restores teeth with crown and bridge restorations.
4. Administers local anesthesia.
5. Performs single and multiple extractions of teeth.
6. Treats periodontal disease.
7. Treats missing teeth with removable and fixed prosthodontics.
8. Provides endodontic care.
9. Establishes relationships with tribal groups, clinical staff and IHS personnel to facilitate appropriate health care provisions.
10. Directs dental team at chair side and assists in overall evaluation and management of dental health team efforts.
11. Provides prevention, corrective and controls oral health services to patients according to IHS priorities. Prevention services include clinical fluoride program and fluoridation of community water supplies. Corrective services-requiring special knowledge and skills. Control services-recognition of oral cancer and control of infectious oral diseases.
12. Conducts an intergrated oral health program with other health services.

LRCHC Mission: To provide high quality health care services to meet the needs of our communities
LRCHC Vision: To be the best Community Health Center as recognized by the surrounding communities

13. Participates in educational programs for improvement of health conditions among Native Americans.

OTHER DUTIES (specific to each individual employee’s duties):

EDUCATION: DDS OR DMD degree from an accredited dental program
EXPERIENCE: Preferably has 3-4 years of general dental practice experience
SKILLS: Team building, conflict resolution, quality improvement/assurance skills, ability to train and maintain and effective treatment teams, ability to provide dental service in a community health center environment.
LICENSURE: Licensed by the Washington Dental Quality Assurance Commission DEA Certification.

EVALUATION: All employees are subject to periodic and/or annual evaluation of their performance as it relates to the duties and job functions outlined in this job description:

MANDATORY CONTINUING EDUCATION/CERTIFICATION REQUIREMENTS:

LICENSURE: Continued DDS or DMD licensure in good standing, DEA license.
Continuing Ed: As required per license, CDE requirements for continued state licensure

PHYSICAL ACTIVITY REQUIREMENTS

In an average workday; total cumulative time required for each activity:

Activity (hours)	0	1	2	3	4	5	6	7	8	9	10
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Combined Standing/Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Explain: _____

In an average workday; the weight lifting requirements of (please check one):

Light (up to 25 lbs.) Moderate (25 to 50 lbs.) Heavy (over 50 lbs.)

Explain: _____

In an average workday; the employee may be required to perform (please check all that apply):

Bending/ Stooping Kneeling Crouching Twisting Climbing

Explain: _____

Reaching (shoulder height or below) Reaching (above shoulder) Grasping/ Handling

Fine Manipulation/Fingering Pushing/Pulling Operate Foot Controls

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Explain: _____

ENVIRONMENTAL FACTORS

Time Spent Inside: 100 %

Time Spent Outside: 0 %

Explain: _____

Temperature:

Normal Inside Range Normal Outside Range Extreme Heat Extreme Cold

Explain: _____

Humidity:

Normal Range Wet/Humid Dry

Explain: _____

Atmospheric Conditions:

Fumes Odors Dusts Mists Gases Poor Ventilation

Explain: _____

Potential Hazards:

Mechanical Electrical Burns Chemicals Other

Explain: _____

Protective clothing or personal devices required: None

DISCLAIMER STATEMENT:

This job description does not state or imply that the duties listed are the only duties to be performed. It lists typical examples of work and is not intended to include every job duty and responsibility specific to my position. Employees are required to follow job-related instructions and perform other job-related activities assigned by their supervisor.

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